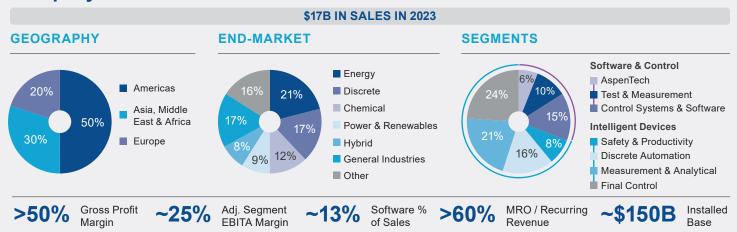


# LEADING THE FUTURE OF AUTOMATION

Emerson (NYSE: EMR) is a global technology and software company with 74,000 employees providing innovative solutions for the world's essential industries

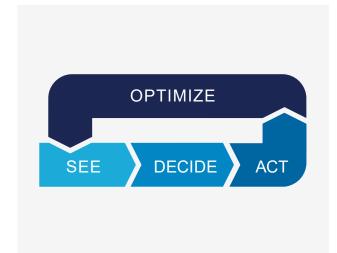
# **Company Profile\***

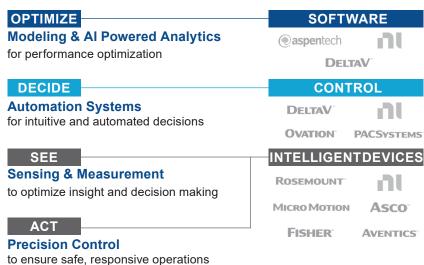


<sup>\*</sup>Represents post-acquisition 2023 Emerson including NI For complete information regarding our financials, see our periodic <u>filings</u>

# **Leading Automation Portfolio**

Differentiated by complete and comprehensive offering





# **Balanced Capital Allocation**

Invest in organic growth opportunities and innovation

**Strategic M&A** to strengthen automation portfolio and diversify end markets

Share repurchase to offset dilution and/or opportunistic

**Dividend** increase a priority

# **Recognized ESG Leader**



MSCI 2023 Rating



CDP 2023 Climate Score

Emerson is accelerating decarbonization through innovation that helps our customers realize a net zero future.

Learn more about our sustainability progress:



## Value Creation Priorities and Framework

Clear framework to create value and deliver strong financial performance



#### ORGANIC GROWTH

Accelerating innovation and aligning with secular growth trends



#### **PORTFOLIO MANAGEMENT**

Transforming to a cohesive, higher-growth and higher-margin automation portfolio



#### **OPERATIONAL EXCELLENCE**

Maintaining a tradition of operational excellence to deliver margin and cash performance



4 - 7%Through-The-Cycle Organic Growth

**Double-Digit** Adjusted EPS Growth

~35% **Incremental Margins** 

**15-18%** 

Free Cash Flow Margin

#### **UNDERPINNED BY SECULAR GROWTH TRENDS**

**DIGITAL TRANSFORMATION** 

**ENERGY SECURITY** & AFFORDABILITY

SUSTAINABILITY & **DECARBONIZATION** 

**NEARSHORING** 

# **Organic Growth**

#### **INNOVATION**

Strong legacy of innovation. Focused on four disruptive technologies:

### **Disruptive Measurement Technologies**

High-margin core products with reoccurring revenue elements

## **Self-Optimizing Asset Software**

High-value recurring software that transforms enterprise asset management

## Software-Defined Automation **Systems**

Dramatic shift to software-defined enterprise operations platform

#### Sustainability

Sustainability technology solutions to help customers address the dual challenge

#### **OUR GROWTH PLATFORMS**

#### **ENERGY TRANSITION**

LNG, Nuclear, Hydrogen, Clean Fuels, Renewables, Carbon Capture

#### **INDUSTRIAL SOFTWARE**

AspenTech, NI, DeltaV

#### PRIORITY DISCRETE & HYBRID MARKETS

Factory Automation, Life Sciences, Metals & Mining

# 7% of Sales to Innovation Spend in 2023

# **Delivering Excellence**

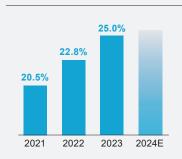


LEVERAGING EMERSON **MANAGEMENT SYSTEM** TO CONTINUE DELIVERING PEER LEADING MARGINS

## **Gross Margin**



## Adj. Segment EBITA Margin



# Portfolio Excellence Highlight: Test & Measurement

## **GROWTH DRIVERS**

**SEMICONDUCTORS** 

**ELECTRIC** / **AUTONOMOUS VEHICLES** 

**COGNITIVE SYSTEMS / NEW SPACE** 

**EMERSON** 

\*Based on 2023 Emerson fical year basis

## **UPDATED TARGETS**

#### \$185M

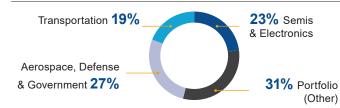
in Cost Synergies by Year 3

31%

**Adjusted Segment EBITA** 

by Year 5

### Plays in Predominantly Discrete End Markets\*







(Other)



# **Forward Looking and Cautionary Statements:**

Statements in this presentation and our commentary and responses to questions that are not strictly historical may be "forward-looking" statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include the scope, duration and ultimate impacts of the Russia-Ukraine and other global conflicts, as well as economic and currency conditions, market demand, pricing, protection of intellectual property, cybersecurity, tariffs, competitive and technological factors, inflation, among others, as set forth in the Company's most recent Annual Report on Form 10-K and subsequent reports filed with the SEC. The outlook contained herein represents the Company's expectation for its consolidated results, other than as noted herein.

## **Reconciliation of Non-GAAP Measures:**

This information reconciles non-GAAP measures with the most directly comparable GAAP measure (dollars in millions, except per share amounts)

| Adjusted Segment EBITA   | 2021     | 2022     | 2023     |
|--|----------|----------|----------|
| Net Sales  | \$12,932 | \$13,804 | \$15,165 |
| Pretax earnings (GAAP)   | 1,762    | 2,432    | 2,726    |
| Pretax earnings margin (GAAP)  | 13.6%    | 17.6%    | 18.0%    |
| Corporate items and interest expense, net                                | 442      | 186      | 312      |
| Amortization of Intangibles  | 304      | 430      | 678      |
| Restructuring and related costs  | 151      | 99       | 78       |
| Adjusted segment EBITA (non-GAAP)  | \$2,659  | \$3,147  | \$3,794  |
| Adjusted segment EBITA margin (non-GAAP)                                 | 20.5%    | 22.8%    | 25.0%    |
| Impact of NI Acquisition   |          |          | ~ -      |
| Post-Acquisition adjusted total business segment EBITA margin (non-GAAP) |          |          | ~25%     |
| Emerson Sales in Addition to Annualized Emerson Basis NI                 |          |          | FY23     |
| FY23 Sales (GAAP)  |          |          | ~\$15B   |
| NI   |          |          | ~\$2B    |
| Emerson as-reported in addition to an annualized NI on an Emerson basis  |          |          | ~\$17B   |
| Emerson Post-Acquisitions Gross Profit Margin                            |          |          | FY23     |
| Emerson gross profit margin (GAAP)                                       |          |          | 49%      |
| NI impact on gross profit margin (GAAP)                                  |          |          | >1%      |
| Emerson post-acquisitions gross profit margin (GAAP)                     |          |          | >50%     |