

Emerson
3rd Quarter
2020
Earnings
Conference
Call

August 4, 2020



Safe Harbor Statement

Statements in this presentation and our commentary and responses to questions that are not strictly historical may be "forward-looking" statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include the scope, duration and ultimate impact of the COVID-19 pandemic, as well as economic and currency conditions, market demand, including related to the pandemic and oil and gas price declines and volatility, pricing, protection of intellectual property, cybersecurity, tariffs, competitive and technological factors, among others, as set forth in the Company's most recent Annual Report on Form 10-K and subsequent reports filed with the SEC.

Non-GAAP Measures

In this call we will discuss some non-GAAP measures (denoted with *) in talking about our company's performance, and the reconciliation of those measures to the most comparable GAAP measures is contained within this presentation or available at our website www.Emerson.com under Investors.





Emerson 2019 Corporate Social Responsibility Report

A detailed review of Emerson's priorities and efforts across the ESG spectrum

Available on Emerson.com



Third Quarter Earnings 2020 Key Highlights

Q3 HIGHLIGHTS

Priorities & Operations

Performance & Results

Orders & Sales

- Continue to prioritize safety and health of employees and customers, business continuity and serving customers, disciplined cost control, and positioning for long-term value creation
- Operations and supply chain stabilized in "new normal", emphasizing safety and productivity
- Beat Q3 Guidance by \$0.20: Strong operational execution drives ~\$0.16 of EPS outperformance over guidance
- Lower effective tax rate, driven by R&D credits and other true-up items from 2019 filings
- Strong free cash flow* of \$738M representing 181% conversion* of net earnings
- Solid segment decremental margin management of 26% of adjusted EBITDA*
- Despite overall uncertainty and challenging end market demand, sales finished in-line with April guidance
- China led emergence from COVID-19 lockdown with underlying growth of 3%
- Commercial & Residential Solutions June YoY underlying orders returned to growth
- Overall orders beginning to stabilize as expected, believe we have passed "the trough" in Q3
- Expect sales to turn to positive growth in Q2 or Q3 of fiscal 2021



Q3 2020 Results



Third Quarter 2020 Results

SUMMARY

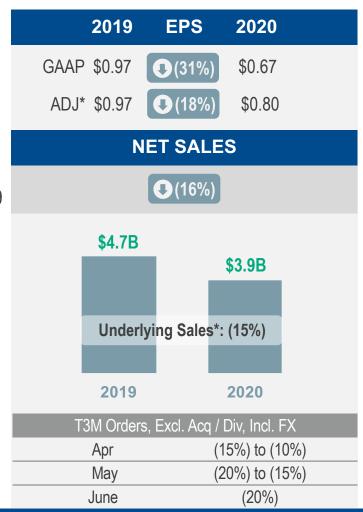
Underlying sales* down 15 percent; June 3-month trailing underlying orders down 19 percent

- Automation Solutions underlying sales* down 13 percent, however China up 9%; June 3-month trailing underlying orders down 19 percent.
- Commercial & Residential Solutions underlying sales* down 19 percent; June 3-month trailing underlying orders down 19 percent. However, June orders were positive!

Strong cash flow generation

- Operating cash flow \$842 million in quarter, and \$1,854 million YTD (up 3% vs prior year)
- Free cash flow* \$738 million in quarter, representing 181% conversion* of net earnings
- Free cash flow* of \$1,525 million YTD (up 8% vs prior year), representing 121% conversion* of net earnings

Continued aggressive restructuring plan, initiated \$94 million of actions in the quarter





ADJUSTED EPS* OF \$0.80 EXCEEDED GUIDANCE MIDPOINT OF \$0.60, DUE TO AGGRESSIVE RESTRUCTURING RESET ACTIONS, COVID-19 RELATED COST SAVINGS, AND A LOWER THAN EXPECTED EFFECTIVE TAX RATE

Q3 2019 to Q3 2020 Adjusted EPS Bridge

April 21st Guidance:

- GAAP EPS \$0.47, Adjusted EPS* \$0.60 +/- \$0.04
- Net sales growth (19%) (16%), underlying* (16%) (13%)
- Total Seg. Adj EBIT* 15.0% 15.5% , Adj EBITDA* 20.0% 20.5%

\$0.97

\$0.10

\$(0.09)

Tax

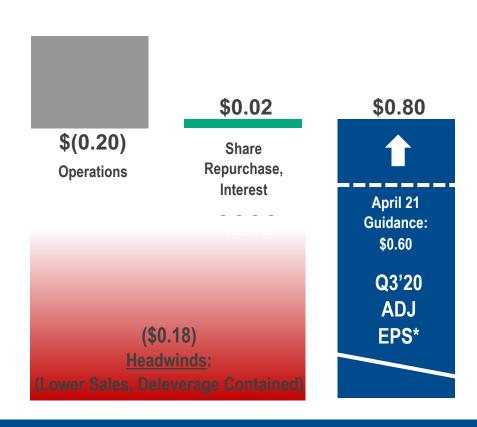
FX (\$0.04), Stock Price (\$0.03), Pension (\$0.02)

Q3'19 ADJ EPS*



Actual Results:

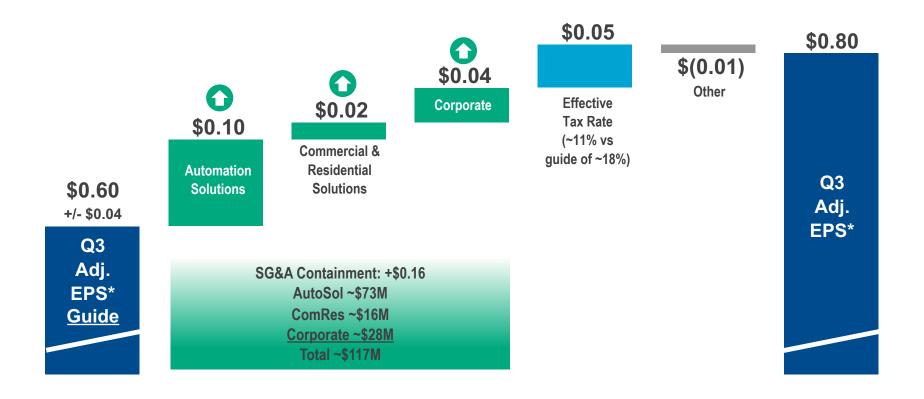
- ✓ GAAP EPS \$0.67, Adjusted EPS* \$0.80
- ✓ Net sales (16%), underlying* (15%)
- ✓ Total Seg. Adj EBIT* 16.8%, Adj EBITDA* 21.9%





OPERATIONAL HEADWINDS DUE TO COVID-19 PARTIALLY OFFSET BY TAX AND PREVIOUSLY COMPLETED SHARE REPURCHASE ACTIVITY

Q3 2020 *April 21st Guidance* to Q3 2020 *Actual* Adjusted EPS Bridge



Third Quarter 2020 P&L Summary

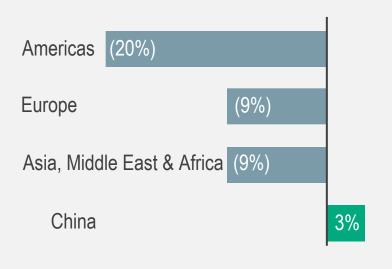
(\$M EXCEPT EPS)	2019	2020	Change	
Sales	\$4,684	\$3,914	(16%)	
Gross profit	\$2,001	\$1,618		Deleverage and unfavorable mix partially
% of sales	42.7%	41.3%	(140 bps)	offset by favorable price-cost
SG&A expense	(\$1,126)	(\$934)	(17%)	Aggressive cost control actions as volume
% of sales	24.0%	23.8%		dropped
EBIT*	\$810	\$503		
% of sales*	17.3%	12.9%		
Adj EBIT*	\$830	\$597	(28%)	Excludes restructuring of \$20 and \$94 in
% of sales*	17.7%	15.3%	(240 bps)	2019 and 2020, respectively.
Adj EBITDA* % of sales	22.1%	20.6%	(150 bps)	
Tax Rate	20.3%	11.2%		Lower tax rate driven by non-recurring tax
Shares	619.0	600.0		items, including R&D credits for prior years
Adjusted EPS*	\$0.97	\$0.80	(18%)	



SOLID OPERATIONAL EXECUTION DRIVEN BY AGGRESSIVE COST ACTIONS AS VOLUME DECLINED. EARNINGS REFLECTED COST CONTAINMENT MEASURES AND LOWER EFFECTIVE TAX RATE, INCLUDING R&D TAX CREDITS

Third Quarter 2020 Underlying Sales

UNDERLYING SALES CHANGE



Broad based weakness across all geographies, and particularly in the US, down 20%, partially offset by growth in China, up 3%.

Underlying sales*	(15%)
Acquisitions, net	0 pts
FX impact	(1) pts
Net sales	(16%)



Third Quarter 2020 Business Segment Earnings & Cash Flow

9	'	J		
(\$M)	2019	2020	CHG.	
Adjusted Segment EBIT*	\$868	\$656	(24%)	Aggressive cost control measures resulted in favorable decremental
% of sales*	18.5%	16.8%	(170 bps)	margin performance:
Stock price	(\$31)	(\$51)	(\$20)	Adj EBITDA* deleverage 26%
Corporate pension and OPEB	\$27	\$12	(\$15)	
Adj. corporate and other*	(\$34)	(\$20)	\$14	_
Interest expense, net	(\$43)	(\$45)	(\$2)	
Adjusted pretax earnings*	\$787	\$552	(30%)	Higher stock price, pension, and foreign exchange losses drove (180 bps) of the
% of sales*	16.8%	14.1%	(270 bps)	change
Operating cash flow	\$946	\$842	(11%)	
Capital expenditures	(\$121)	(\$104)		_
Free cash flow*	\$825	\$738	(11%)	181% conversion of net earnings*
Trade working capital	\$3,177	\$3,188		_
% of sales	17.0%	20.4%		Dramatic drop in sales resulted in increase in ending inventory and lower payables

Business Platforms



Third Quarter 2020 Automation Solutions

UNDERLYING SALES CHANGE VS. PY						
Americas	(19%)					
Europe	(8%)					
Asia, Middle East & Africa	(6%)					
China	9%					
Automation Solutions	(13%)					
FX Impact	(1) Pts					
Acq Impact	(0) Pts					
Reported Net Sales	(14%)					

- Asia, Middle East & Africa was down 6%, however China grew by 9%
- In the US, down 20%, broad based declines across most industries were only partially offset by life sciences and food & beverage
- Restructuring actions totaled \$80M across the platform in the quarter and \$192M YTD
- Adjusted EBIT* and EBITDA* margin were down 120 bps and 30 bps respectively, despite significant underlying revenue drop
- Third quarter sequential backlog remained unchanged at \$5.1B





Third Quarter 2020 Commercial & Residential Solutions

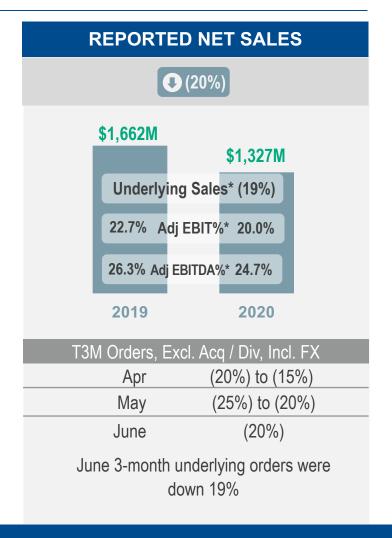
UNDERLYING SALES CHANGE VS. PY					
Americas	(20%)				
Europe	(12%)				
Asia, Middle East & Africa	(18%)				
Commercial & Residential Solutions	(19%)				
FX Impact	(1%)				
Div Impact	(0%)				
Reported Net Sales	(20%)				

June trailing 3 month underlying orders were within guidance, down 19%, however, June monthly orders turned positive year-over-year

Americas sales were down 20%, as COVID-19 heavily impacted demand. Europe was down 12%, as modest strength in the heat pump business was more than offset by declines in commercial markets. Asia, Middle East & Africa was down 18%, with China down 9%.

Restructuring actions totaled \$12M across the platform in the quarter and \$31M YTD

Adjusted EBIT* margin and EBITDA* margin down 270 bps and 160 bps respectively





2020 Outlook



Fiscal 2020 Updated Outlook

	Guidance: Apr 21, 2020	Updated Guidance: Aug 4, 2020	Key assuOil prioDemar
Net Sales Growth Acquisitions impact FX Impact	(11%) – (9%) Flat (2 pts)	(10%) – (9%) Flat (1 pt)	and grapositive No ma
Underlying Sales* Growth Automation Solutions Commercial & Residential Solutions	(9%) - (7%) (8%) - (6%) (11%) - (9%)	(9%) - (7.5%) (9%) - (7%) (10%) - (8%)	operati No cha
GAAP EPS Adjusted EPS* Tax Rate	\$2.62 to \$2.82 \$3.00 to \$3.20 ~22%	\$2.80 to \$2.95 \$3.20 to \$3.35 ~20%	
Restructuring Costs	~\$280M	~\$300M	RestructAutorComr
Operating Cash Flow Capex Share Repurchase Free Cash Flow*	~\$2.75B ~\$550M ~\$950M ~\$2.2B	~\$2.8B ~\$550M ~\$950M ~\$2.25B	• Corpo

Key assumptions:

- Oil prices: \$35-\$45 ppb
- Demand environment stabilizes and gradually improves, turning positive in Q2 or Q3 of 2021.
- No major supply chain or operational challenges
- No change in discrete tax items

Restructuring by segment:

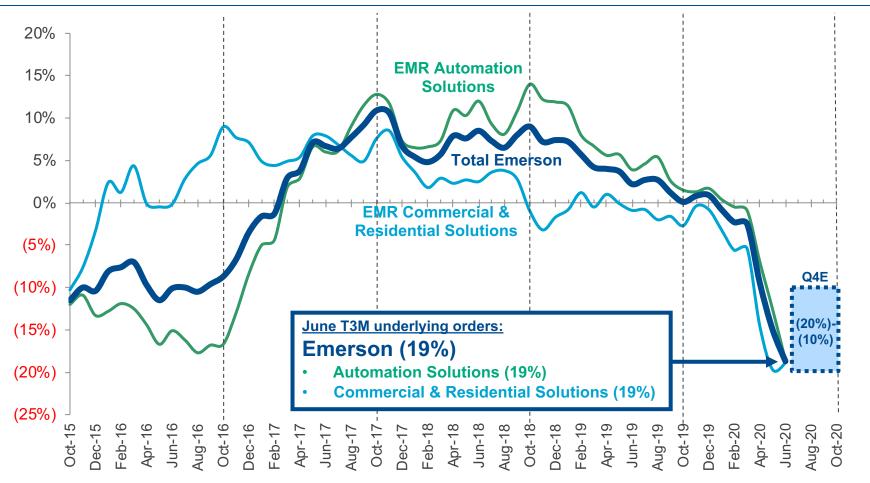
- Automation Solutions ~\$235
- Commercial & Residential Solutions ~\$55
- Corporate ~\$10



Management Updates



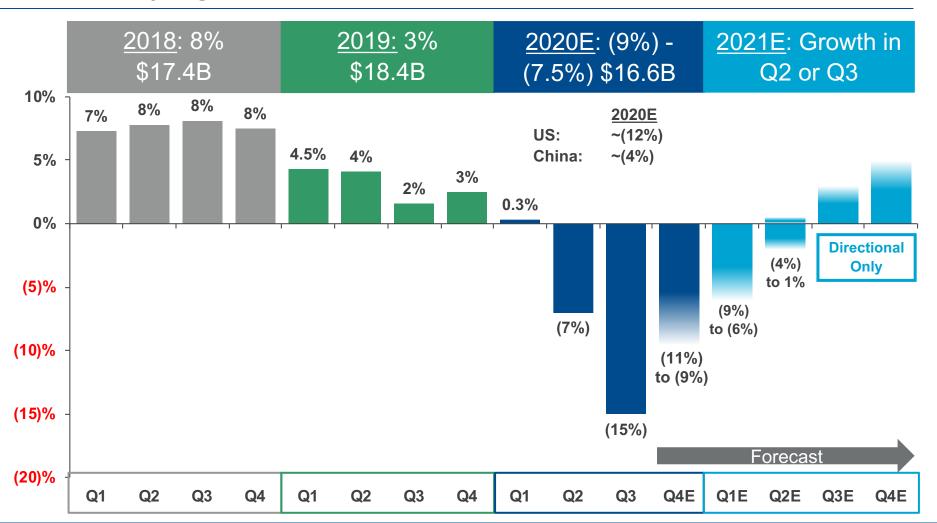
Third Quarter 2020 Trailing Three Month Underlying Orders vs Prior Year



Orders data includes the Valves & Controls acquisition results in all periods presented, including on a pro forma basis for periods prior to the acquisition close April 28, 2017.

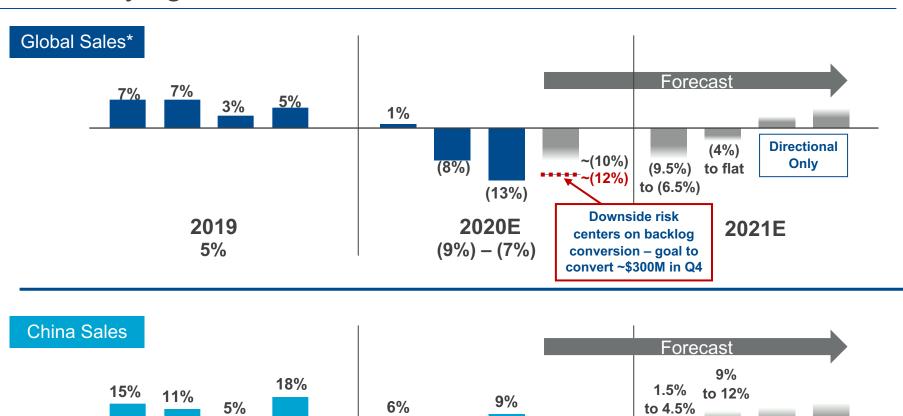


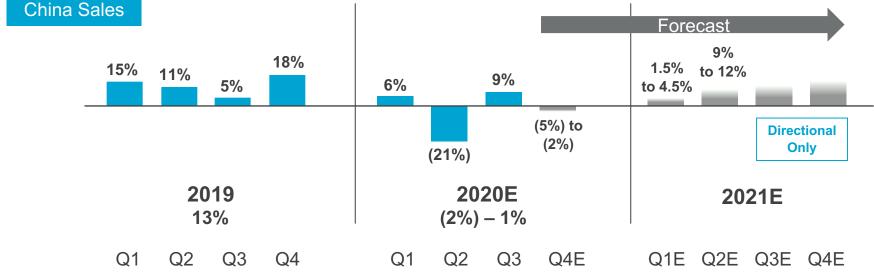
Emerson Underlying Sales Growth Outlook



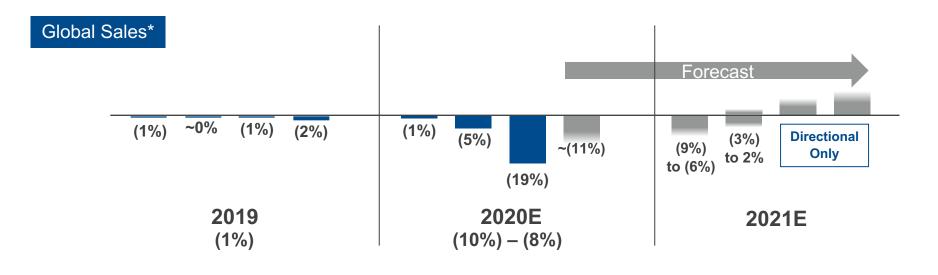


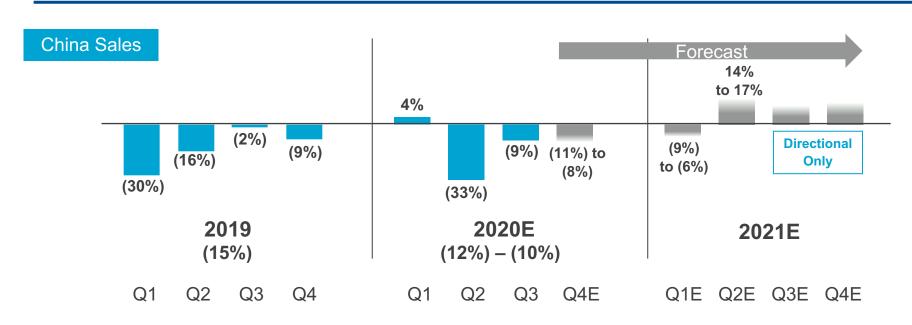
Emerson Automation Solutions Underlying Sales Growth Outlook





Emerson Commercial & Residential Solutions Underlying Sales Growth Outlook





Estimated Reset Restructuring Spend and Savings, and COVID-Related Savings Update

	Spend in 2019	Spend in 2020E	Spend in 2021E	Savings in 2020E					Increm	nental Savi 2021E	ngs in
				<u>1H</u> Reset Restruct.	1 <u>H</u> COVID- Related	2 <u>H</u> Reset Restruct.	2H COVID- Related	<u>Total</u>	Reset Restruct.	COVID- Related	<u>Total</u>
Automation Solutions	\$65M	\$235M	\$95M	\$60M	\$5M	\$115M	\$90M	\$270M	\$170M	(\$40M)	\$130M
Comm. & Residential Solutions	\$25M	\$55	\$25M	\$10M	\$5M	\$25M	\$40M	\$80M	\$35M	(\$20M)	\$15M
Total Emerson (incl. Corp.)	\$95M	\$300M	\$125M	\$75M	\$10M	\$145M	\$140M	\$370M	\$210M	(\$70M)	\$140M

Note: all figures are approximate

2020 COVID-Related Actions protect profitability, cash flow, and long term franchise value:

- Curtailed travel, meetings, and discretionary spending
- Salary and hiring freeze; furloughs, salary reduction for Board and top 1,000 leaders

Good progress on Restructuring Reset actions:

- ~\$375M Cumulative restructuring Q3'19 thru FY20E
- Initiating strategic facility moves

Continue Prioritizing

 Business continuity, serving customers, and creating long term value for shareholders



Q&A





Thank You and Please Stay Safe and Healthy!



Appendix

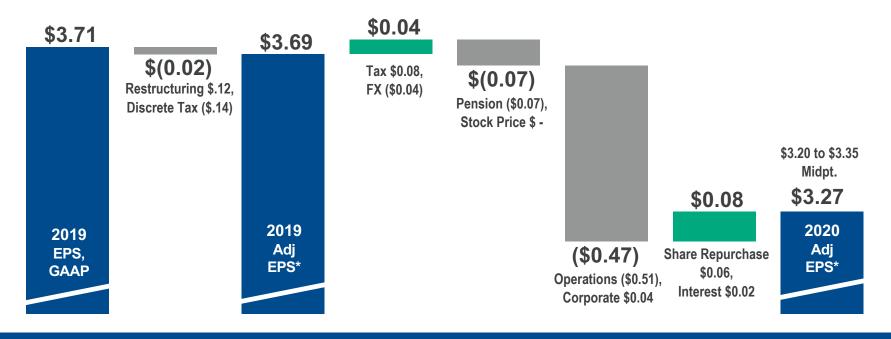


Updated 2020 Adjusted EPS Bridge

Full year planned restructuring actions now ~\$300M (previously ~\$280M)

Underlying Sales* Growth (9%) – (7.5%)Automation Solutions (9%) – (7%)
Commercial & Residential Solutions (10%) – (8%)







HEAVY COVID RELATED OPERATIONAL HEADWINDS MITIGATED BY COST ACTIONS AND SOMEWHAT OFFSET BY R&D TAX CREDITS AND SHARE REPURCHASES COMPLETED PRIOR TO Q3

Q3 2020 Underlying Sales Change	Auto Solns	Comm & Res Solns	Emerson
Reported (GAAP)	(14)%	(20)%	(16)%
(Favorable) / Unfavorable FX	1%	1%	1%
Acquisitions / Divestitures	-%	-%	-%
Underlying*	(13)%	(19)%	(15)%
Griderrying	(10)/0	(10)70	(10)70
Q3 2020E April 2020 Underlying Sales Change	Emerson		
Reported (GAAP)	(19)% - (16)%		
(Favorable) / Unfavorable FX	~ 3%		
Acquisitions / Divestitures	~ - %		
Underlying*	(16)% - (13)%		
		Comm & Res	
FY 2020E Underlying Sales Change	Auto Solns	Solns	Emerson
Reported (GAAP)	(10)% - (8)%	(11)% - (9)%	(10)% - (9)%
(Favorable) / Unfavorable FX	~ 1%	~ 1%	1% -1.5%
Acquisitions / Divestitures	~ - %	~ - %	~ - %
Underlying*	(9)% - (7)%	(10)% - (8)%	(9)% - (7.5)%
		Comm & Res	
FY 2020E April 2020 Underlying Sales Change	Auto Solns	Solns	Emerson
Reported (GAAP)	(10)% - (8)%	(13)% - (11)%	(11)% - (9)%
(Favorable) / Unfavorable FX	~ 2%	~ 1%	~ 2%
Acquisitions / Divestitures	~ - %	~ 1%	~ - %
Underlying*	(8)% - (6)%	(11)% - (9)%	(9)% - (7)%

	,				
EBIT	Q3	Q3 FY19			Change
Pretax earnings (GAAP)	\$	767	\$	458	(40)%
Interest expense, net		43		45	2%
Earnings before interest and taxes*	\$	810	\$	503	(38)%
Restructuring and related charges		20		94	10%
Adjusted earnings before interest and taxes*	\$	830	\$	597	(28)%
EBIT Margin	Q3	FY19	Q3	FY20	Change
Pretax margin (GAAP)		16.4%		11.7%	(470) bps
Interest expense, net % of sales		0.9%		1.2%	30 bps
EBIT margin*		17.3%		12.9%	(440) bps
Restructuring and related charges % of sales		0.4%		2.4%	200 bps
Adjusted EBIT margin*		17.7%		15.3%	(240) bps
Depreciation / amortization % of sales		4.4%		5.3%	90 bps
Adjusted EBITDA margin*		22.1%		20.6%	(150) bps
Q3 Earnings Per Share	Q3	FY19	Q3 FY20		Change
Earnings per share (GAAP)	\$	0.97	\$	0.67	(31)%
Discrete tax benefits		(0.03)		-	2%
Restructuring and related charges		0.03		0.13	11%
Adjusted earnings per share*	\$	0.97	\$	0.80	(18)%
	Q3 FY20E		FY20E Apr		
FY 2020E Earnings Per Share	Apr Guidance		Guidance \$2.62 - \$2.82		FY20E
Earnings per share (GAAP)	\$0.4	\$0.43 - \$0.51			\$2.80 - \$2.95
Restructuring and related charges		~ 0.13		~ \$0.38	~ \$0.40
Adjusted earnings per share*	\$0.5	6 - \$0.64	\$3.0	0 - \$3.20	\$3.20 - \$3.35

EV 2000 E M: 1 : 4 E . :	FY20E Apr	E)/00E	01	Q3 FY20E Apr	00 51/00	01
FY 2020E Midpoint Earnings Per Share	<u>Guidance</u>	FY20E	Change	Guidance	Q3 FY20	Change
Earnings per share (GAAP)	~\$2.72	~\$2.87	~ \$0.15	~ \$0.47	\$ 0.67	\$ 0.20
Restructuring and related charges	\$0.38	\$0.40	\$0.02	\$0.13	0.13	
Adjusted earnings per share*	~\$3.10	~\$3.27	~ \$0.17	~ \$0.60	\$ 0.80	\$ 0.20
Business Segment EBIT	Q3 FY19	Q3 FY20	Change			
Pretax earnings (GAAP)	\$ 767	\$ 458	(40)%			
Corp. items and interest expense, net	81	106	7%			
Business segment EBIT*	848	564	(33)%			
Restructuring charges	20	92	9%			
Adjusted business segment EBIT*	\$ 868	\$ 656	(24)%			
				Q3 FY20E		
Business Segment EBIT Margin	Q3 FY19	Q3 FY20	Change	Apr Guidance		
Pretax margin (GAAP)	16.4%	11.7%	(470) bps	9.0% - 9.5%		
Corp. items and interest expense, net % of sales	1.7%	2.7%	(100) bps	~ 3.5%		
Business segment EBIT margin*	18.1%	14.4%	(370) bps	12.5% - 13.0%		
Restructuring charges % of sales	0.4%	2.4%	200 bps	~ 2.5%		
Adjusted business segment EBIT margin*	18.5%	16.8%	(170) bps	15.0% - 15.5%		
Depreciation / amortization % of sales		5.1%		~ 5.0%		
Adjusted business segment EBITDA margin*		21.9%		20.0% - 20.5%		

Pretax Earnings	Q3	FY19	Q3	FY20	Change
Pretax earnings (GAAP)	\$	767	\$	458	(40)%
Restructuring and related charges		20		94	10%
Adjusted pretax earnings*	\$	787	\$	552	(30)%
Corporate and Other	Q3	FY19	Q3	FY20	Change
Corporate and other (GAAP)	\$	(34)	\$	(22)	12
Restructuring and related charges		-		2	2
Adjusted Corporate and other*	\$	(34)	\$	(20)	14
Pretax Margin	Q3 FY19		Q3 FY20		Change
Pretax margin (GAAP)		16.4%		11.7%	(470) bps
Restructuring and related charges		0.4%		2.4%	200 bps
Adjusted pretax margin*		16.8%		14.1%	(270) bps
Automation Solutions Segment EBIT Margin	Q3	FY19	Q3	FY20	Change
Automation Solutions Segment EBIT margin (GAAP)		15.7%		12.0%	(370) bps
Restructuring charges		0.6%		3.1%	250 bps
Automation Solutions Adjusted Segment EBIT margin*		16.3%		15.1%	(120) bps
Depreciation / amortization		4.4%		5.3%	90 bps
Automation Solutions Adjusted Segment EBITDA margin*	-	20.7%		20.4%	(30) bps

Commercial & Residential Solutions FBIT Margin

This information reconciles non-GAAP measures (denoted with a *) with the most directly comparable GAAP measure. (dollars in millions, except per share amounts)

Q3 FY19

Q3 FY20

Change

Commercial & Residential Solutions EDIT Margin		ri iy		F 1 2 U	Change			
Com & Res Sols EBIT margin (GAAP)		22.4%		19.1%	(330) bps			
Restructuring charges		0.3%		0.9%	60 bps			
Com & Res Sols Adjusted EBIT margin*		22.7%		20.0%	(270) bps			
Depreciation / amortization		3.6%		4.7%	110 bps			
Com & Res Sols Adjusted EBITDA margin*		26.3%		24.7%	(160) bps			
Q3 Cash Flow	Q3	FY19	Q3	FY20	% Change			
Operating cash flow (GAAP)	\$	946	\$	842	(11)%			
Capital expenditures		(121)		(104)	-%			
Free cash flow*	\$	825	\$	738	(11)%			
						FY20E	Apr	
Cash Flow	F	Y19	F	Y20	20 % Change		nce	FY20E
Operating cash flow (GAAP)	\$	1,802	\$	1,854	3%	\$	2.75B	\$ 2.8B
Capital expenditures		(395)		(329)	5%	~ (550M)	~ (550M)
Free cash flow*	\$	1,407	\$	1,525	8%	\$	2.2B	\$ 2.25B
Cash Flow to Net Earnings Conversion	Q3	FY20	Q3 FY	′20 YTD				
Operating cash flow conversion (GAAP)		207%		147%				
Capital expenditures		(26)%		(26)%				
Free cash flow conversion*		181%		121%				

Emerson FY 2018 Underlying Sales	Q1	Q2	Q3	Q4	FY18		
Sales (GAAP)	19%	19%	10%	10%	14% (6)%		
FX / Acq / Div	(12)%	(11)%	(2)%	(2)%			
Underlying*	7%	8%	8%	8%	8%		
Emerson FY 2019 Underlying Sales	Q1	Q2	Q3	Q4	FY19		
Sales (GAAP)	9%	8%	5%	2%	6%		
FX / Acq / Div	(4.5)%	(4)%	(3)%	1%	(3)%		
Underlying*	4.5%	4%	2%	3%	3%		
Emerson FY 2020E Underlying Sales	Q1	Q2	Q3	Q4E	FY20E		
Sales (GAAP)	-%	(9)%	(16)%	(12)% - (10)%	(10)% - (9)%		
FX / Acq / Div		2%	1%	~ 1%	1% - 1.5%		
Underlying*	- %	(7)%	(15)%	(11)% - (9)%	(9)% - (7.5)%		
Emerson FY 2021E Underlying Sales	Q1E	Q2E					
Sales (GAAP)	(10)% - (7)%	(4)% - 1%					
FX / Acq / Div	40/						
17(17)(09) 211	~1%	~ -%					

Automation Solutions FY 2019 Underlying Sales	Q1	Q2	Q3	Q4	FY19
Sales (GAAP)	9%	9%	5%	4%	7%
FX / Acq / Div	(2)%	(2)%	(2)%	1%	(2)%
Underlying*	7%	7%	3%	5%	5%
Automation Solutions FY 2020E Underlying Sales	Q1	Q2	Q3	Q4E	FY20E
Sales (GAAP)	2%	(10)%	(14)%	~ (11)%	(10)% - (8)%
FX / Acq / Div	(1)%	2%	1%	1%	~1%
Underlying*	1%	(8)%	(13)%	~ (10)%	(9)% - (7)%
Automation Solutions FY 2021E Underlying Sales	Q1E	Q2E			
Sales (GAAP)	(10.5)% - (7.5)%	(4)% - 0%			
FX / Acq / Div	~1%	~ -%			
Underlying*	(9.5)% - (6.5)%	(4)% - 0%			
Commercial & Residential Solutions FY 2019 Underlying					
Sales	Q1	Q2	Q3	Q4	FY19
Sales (GAAP)	7%	5%	4%	(3)%	3%
FX / Acq / Div	(8)%	(5)%	(5)%	1%	(4)%
Underlying*	(1)%	0%	(1)%	(2)%	(1)%
Commercial & Residential Solutions FY 2020E Underlying					
Sales	Q1	Q2	Q3	Q4E	FY20E
Sales (GAAP)	(3)%	(7)%	(20)%	~ (12)%	(11)% - (9)%
FX / Acq / Div	2%	2%	1%	1%	~1%
Underlying*	(1)%	(5)%	(19)%	~ (11)%	(10)% - (8)%
Commercial & Residential Solutions FY 2021E Underlying					
Sales	Q1E	Q2E			
Sales (GAAP)	(9)% - (6)%	(3)% - 2%			
FX / Acq / Div	~ -%	~ -%			
Underlying*	(9)% - (6)%	(3)% - 2%			

This information reconciles non-GAAP measures (denoted with a *) with the most directly comparable GAAP measure. (dollars in millions, except per share amounts)

2019 Quarterly Adjusted EPS		Q1		Q2		Q3		Q4		FY19	
Reported EPS (GAAP)	\$	0.74	\$	0.84	\$	0.97	\$	1.16	\$	3.71	
Reported Tax Rate		20.9%		22.3%		20.3%		12.3%		18.6%	
Discrete tax benefits		-		(0.02)		(0.03)		(0.09)		(0.14)	
Restructuring Charges		0.01		0.01		0.03		0.07		0.12	
Adjusted EPS*	\$	0.75	\$	0.83	-\$	0.97	\$	1.14	\$	3.69	
Adjusted Tax Rate*		20.9%		24.2%		22.7%		19.1%		21.6%	
Business Segment Adjusted EBITDA Deleverage	Q3 FY20										
Pretax earnings deleverage (GAAP)		40%									
Corp. items, interest, restructuring, and depreciation/amortization		(14)%									
Adjusted business segment EBITDA deleverage*		26%									
Automation Solutions Adjusted Segment EBITDA Deleverage	Q3	FY20									
Automation Solutions Segment EBIT deleverage (GAAP)		38%									
Restructuring charges and depreciation/amortization		(16)%									
Automation Solutions Adjusted Segment EBITDA deleverage*		22%									
Commercial & Residential Solutions Adjusted Segment EBITDA De	& Residential Solutions Adjusted Segment EBITDA Deleverage		Q3	8 FY20							
Com & Res Sols Segment EBIT deleverage (GAAP)				35%							
Restructuring charges and depreciation/amortization				(3)%							

32%

References to trailing 3-month or T3M orders in this presentation refer to the Company's trailing three-month average orders growth versus the prior year, excluding acquisitions and divestitures

References to underlying orders in this presentation refer to the Company's trailing three-month average orders growth versus the prior year, excluding currency, acquisitions and divestitures

Com & Res Sols Adjusted Segment EBITDA deleverage*