

Emerson Q3 Earnings Conference Call

August 4, 2021



Safe Harbor Statement

Statements in this presentation and our commentary and responses to questions that are not strictly historical may be "forward-looking" statements, which involve risks and uncertainties, and Emerson undertakes no obligation to update any such statements to reflect later developments. These risks and uncertainties include the scope, duration and ultimate impact of the COVID-19 pandemic, as well as economic and currency conditions, market demand, including related to the pandemic and oil and gas price declines and volatility, pricing, protection of intellectual property, cybersecurity, tariffs, competitive and technological factors, among others, as set forth in the Company's most recent Annual Report on Form 10-K and subsequent reports filed with the SEC.

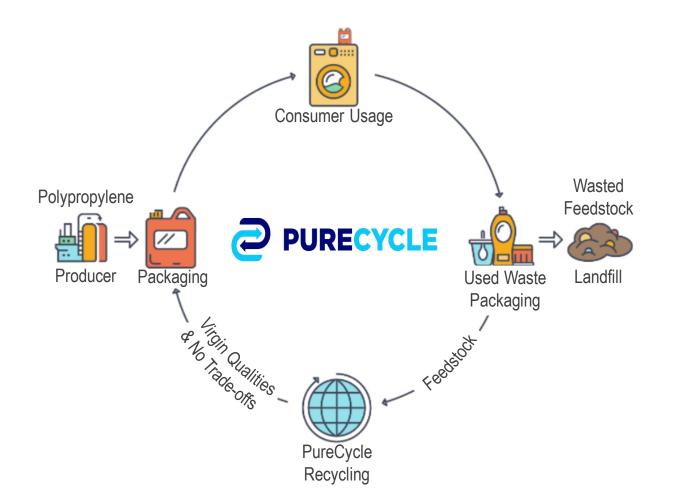
Non-GAAP Measures

In this call we will discuss some non-GAAP measures (denoted with *) in talking about our company's performance, and the reconciliation of those measures to the most comparable GAAP measures is contained within this presentation or available at our website www.Emerson.com under Investors.



ESG Moment: GREENING BY Emerson

Emerson and PureCycle Technologies sign multiyear global agreement for digital technologies and services to enable large scale recycling of a very common, but rarely recycled, type of plastic





Emerson's Plantweb™ digital ecosystem was chosen for the breadth of digital solutions, including intelligent sensors and control valves, advanced operations software and systems, cloud data management and analytics to enable PureCycle's novel polypropylene recycling technologies



ESG Moment: GREENING WITH Emerson

Collaboration with the Department of Energy (DOE) at The Helix Innovation Center is advancing next generation HVACR technologies and applications

Driving residential integrated heat pump into expanded geographies and applications

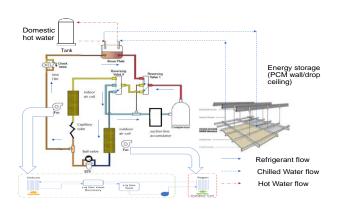
Broadened addressable market due to expansion in both air and water heating

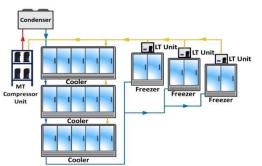
New food retail refrigeration architecture: Scroll Booster

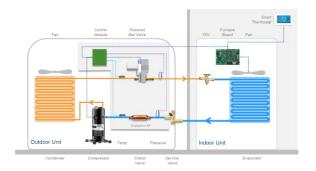
 Unique Emerson IP enables stores to achieve 10% -15% energy reduction while using low Global Warming Potential (GWP) refrigerants

Enabler for next generation commercial air conditioning

 Refrigerant charge optimization and leak detection provides visibility and lower energy usage









Oak Ridge National Laboratory
delivers scientific discoveries and
technical breakthroughs to realize
solutions in energy and national
security, and ultimately scale
economic benefits to the nation



Q3 Performance and Operations Update



Q3 2021 results – Strong operating performance as end markets recover, volume returned, and cost reset savings flowed through

Orders and sales continued to improve, reflecting ongoing recovery of key end markets: underlying sales* up 15%, ahead of expectations, trailing three month underlying orders up 26%

- Automation Solutions underlying sales* up 8%, orders up 17%
- Commercial & Residential Solutions underlying sales* up 29%; orders up 43%

Strong margin improvement, despite material cost inflation headwinds

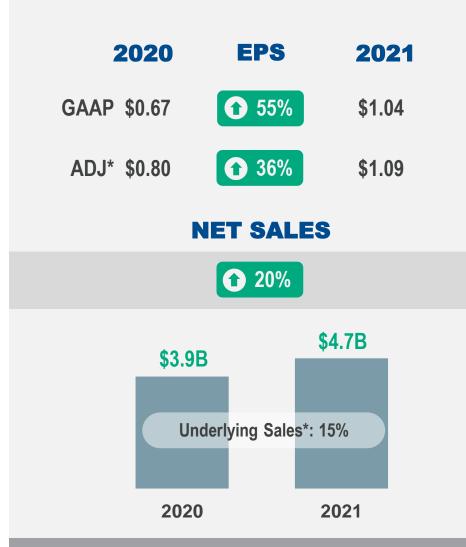
- Adjusted Segment EBIT* up 40% to \$921M
- Adjusted Segment EBIT margin* up 280 basis points to 19.6%

Robust cash flow generation

- Operating cash flow \$1.1B (up 31%), YTD \$2.7B (up 47%)
- Free cash flow* \$977M (up 32%), representing 154% conversion* of net earnings

Continued cost reset initiatives

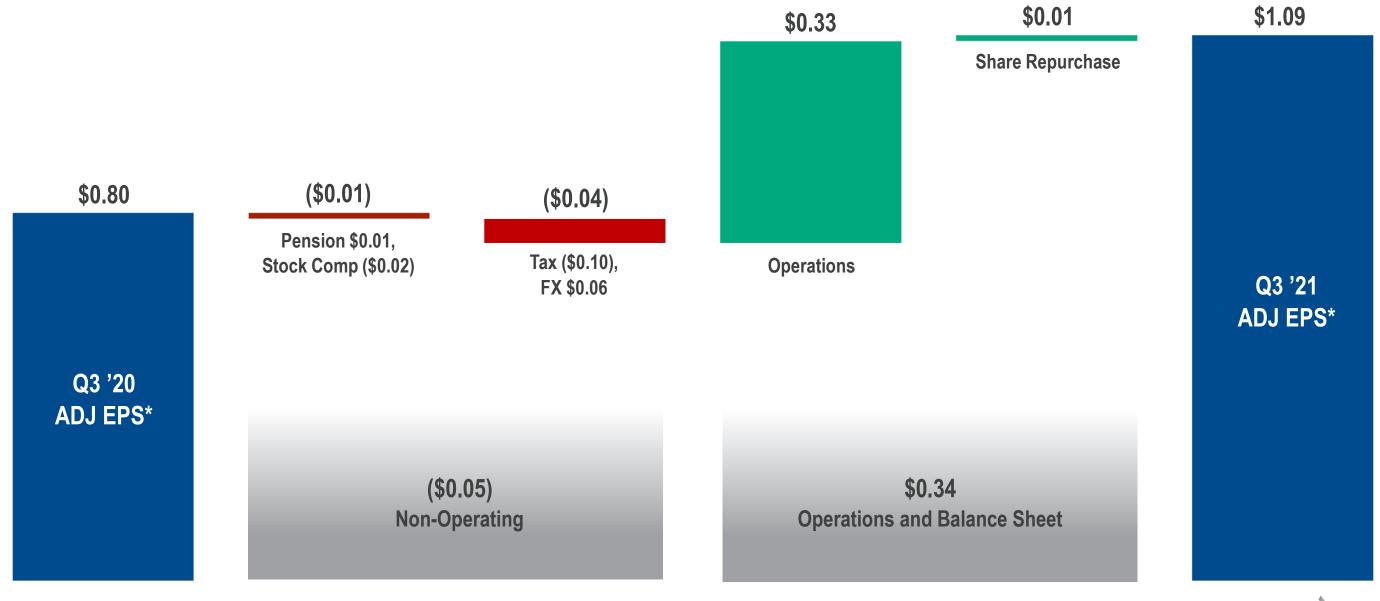
Initiated \$32M of restructuring actions to drive long-term savings benefits



T3M Underlying Orders		
Apr	14%	
May	21%	
June	26%	



Q3 2020 to Q3 2021 adjusted EPS bridge - Strong operational performance slightly offset by other headwinds



Third quarter P&L summary

(\$M, EXCEPT EPS)	2020	2021	Change	
Sales	\$3,914	\$4,697	20%	Underlying sales growth 15%*
Gross profit	\$1,618	\$1,982		Primarily driven by leverage and cost reductions,
% of sales	41.3%	42.2%	90 bps	despite material cost headwinds in Climate Technologies
SG&A expense	(\$934)	(\$1,073)		
% of sales	23.8%	22.9%	(90 bps)	
EBIT*	\$503	\$821	63%	Ongoing cost reset actions and leverage more
% of sales*	12.9%	17.5%	460 bps	than offset price cost headwinds
Adj EBIT*	\$597	\$863	44%	Excludes restructuring of \$94 and \$32 in 2020 and 2021, respectively, and OSI first-year purchase accounting in 2021
% of sales*	15.3%	18.4%	310 bps	
Tax Rate	11.2%	19.2%		
Shares	600	602		
Adjusted EPS*	\$0.80	\$1.09	36%	



Earnings & cash flow

(\$M)	2020	2021	Change	
Adjusted Segment EBIT*	\$655	\$921	40%	Volume leverage and cost reset benefits drove strong margin expansion, somewhat offset by material cost
% of sales*	16.8%	19.6%	280 bps	headwinds in Climate Technologies business
Stock compensation	(\$51)	(\$66)	(\$15)	
Corporate pension and OPEB	\$12	\$24	\$12	
Adjusted corporate and other*	(\$19)	(\$16)	\$3	
Interest expense, net	(\$45)	(\$37)	\$8	
Adjusted pretax earnings*	\$552	\$826	49%	
% of sales*	14.1%	17.6%	350 bps	
Operating cash flow	\$842	\$1,105	31%	
Capital expenditures	(\$104)	(\$128)		
Free cash flow*	\$738	\$977	32%	154% FCF conversion of net earnings*
Trade working capital	\$3,188	\$2,902		
% of sales	20.4%	15.4%		



Q3 2021 Emerson Automation Solutions

UNDERLYING SALES CHANGE VS. PY

Americas	9%
Europe	6%
Asia, Middle East & Africa	7%
Automation Solutions	8%
FX Impact	4 Pts
Acq Impact	2 Pts
Reported Net Sales	14%

U.S. and total Americas increased by 9% as growth in discrete industries, life sciences, medical, food & beverage was complimented by rebound and return to growth in core process markets

Asia, Middle East & Africa sales grew by 7%, driven primarily by chemical, pharmaceutical, and LNG markets. SE Asia grew solidly in the double digits while China grew 5%. Europe grew 6%, fueled by strength in discrete markets, chemical, and biofuels

OSI people and technology integration and revenue synergy continue to progress well

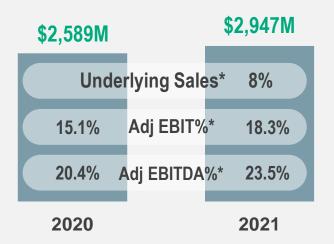
Restructuring and related actions totaled \$18M

Adj EBIT* margins expanded by 320 bps

Backlog increased to \$5.5B, up 17% YTD

REPORTED NET SALES





T3M Underlying Orders			
Apr	2%		
May	8%		
June	17%		



Q3 2021 Emerson Commercial & Residential Solutions

UNDERLYING SALES CHANGE VS. PY

Americas	29%
Europe	37%
Asia, Middle East & Africa	25%
Commercial & Residential Solutions	29%
FX Impact	3 Pts
Acq Impact	-
Reported Net Sales	32%

All regions and all businesses across both Tools and Climate Technologies segments up sharply

The U.S. grew 28% and Total Americas grew 29%, with ongoing strength in residential HVAC and home products, and accelerating growth in cold chain and professional tools

Europe surged by 37% bolstered by ongoing demand for heat pump and energy efficient appliance technologies. Asia, Middle East & Africa sales grew 25%, driven by strong commercial HVAC and cold chain demand. China grew 15%

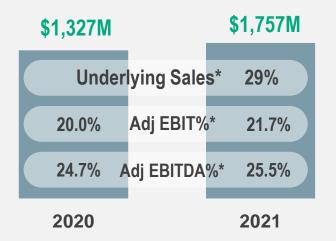
Restructuring and related actions totaled \$7M

Adj EBIT* margin expanded by 170 bps

Backlog remains ~\$1.1B

REPORTED NET SALES





T3M Underlying Orders			
Apr	39%		
May	51%		
June	43%		



Supply & demand imbalances continue to drive inflation and availability headwinds impacting global operations

COMMODITY INFLATION

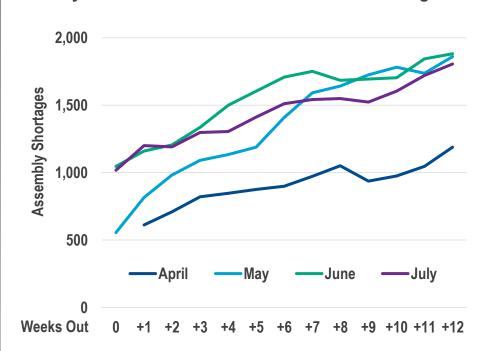
North America Cold-Rolled Steel Pricing



- Steel prices at record highs with 11 months of consecutive increases
- Plastic resins pricing remains elevated alternatives helping maintain supply
- Copper pricing has receded off record highs but is still up over \$1.40 year-over-year, **Hedging** lessens the impact to 2021

ELECTRONICS SUPPLY

Key Electronics Partner's Forecasted Shortages



- Electronics market is expected to remain constrained well into 2022 - Extended lead times being managed by our global teams
- Number of shortages faced by Emerson businesses and suppliers is growing
- Very little component inventory available in the open market

LABOR AVAILABILITY

Labor Constraints Most Acute in US



- V-shaped demand recovery at Commercial & Residential Solutions stressing already tight labor markets in North America
- Local competition for direct labor is driving up entry-level pay and increasing shift premiums
- Rolling labor constraints globally as waves of COVID impact some sites

Emerson Supply Chain & Operations teams have adapted and excelled in a dynamic environment to continue meeting our customers' needs

QUALIFYING ALTERNATE SOURCES



Transferred 250 tools to 5 different suppliers after long-term plastics supplier gave notice to immediately discontinue component production

INCREASING SUPPLIER CAPACITY



Purchased second tool to increase supplier output after supplier reached max capacity due to tooling constraints

LEVERAGING SECONDARY SOURCES



Ramped up purchases from secondary supplier to mitigate supply constraints with primary resin supplier following Texas deep freeze

ACHIEVED RECORD BREAKING PRODUCTION LEVELS



North American HVAC achieved record production output in back-to-back months

INSOURCED PRODUCTION TO ENSURE BUSINESS CONTINUITY



Increased internal capacity
and insourced production of key
components to risk mitigate labor
and material constraints at supplier

INVESTED IN CAPACITY TO MEET DEMAND



Added 4 production cells to **increase capacity +30%** within Tools & Home Products business in order to **meet V-shaped demand** recovery

Guidance Update and 2021E Outlook



Updated 2021E guidance

	May 5, 2021	August 4, 2021
Net Sales Growth Acquisition FX	6% - 9% 1 pt 2 pts	9% - 10% 1 pt 3 pts
Underlying Sales* Growth Automation Solutions Commercial & Residential Sols.	3% - 6% (1%) - 1% 12% - 14%	5% - 6% Flat - 1% 15% - 16%
Adj EBITDA*	17.5% 22.5%+	18% 23%
Restructuring Actions Tax Rate Operating Cash Flow Capital Spend Free Cash Flow* Dividend Share Repurchase / M&A ¹	\$200M 22% \$3.3B \$600M \$2.7B \$1.2B \$500M - \$1.0B	\$200M 22% \$3.6B \$600M \$3.0B \$1.2B \$500M
GAAP EPS Adjusted EPS*	\$3.60 +/- \$0.05 \$3.90 +/- \$0.05	\$3.79 +/- \$0.01 \$4.07 +/- \$0.01

PROFIT ITEMS:

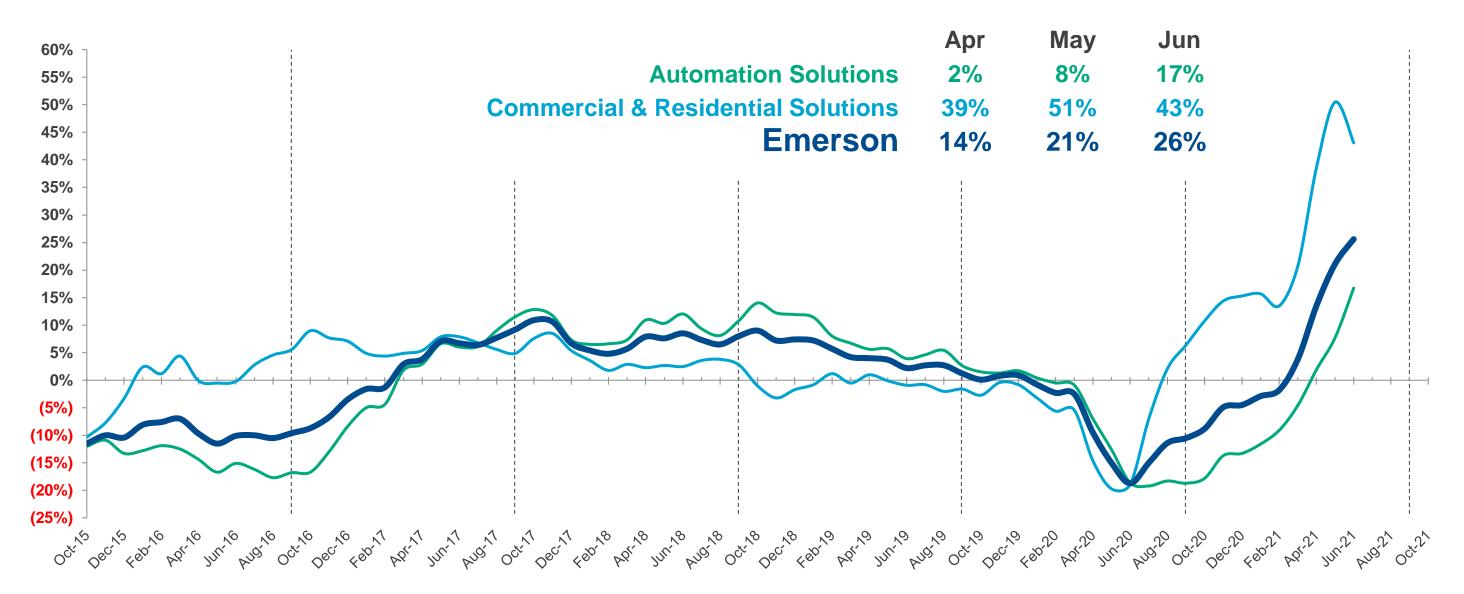
- Price-cost unchanged at (~\$75M)
- Stock Compensation headwind *increased* to (~\$125M)
- COVID Related Costs unchanged at (~\$30M)



Note 1: OSI Inc. closed on Oct. 1, 2020, the first day of the fiscal year, and is excluded

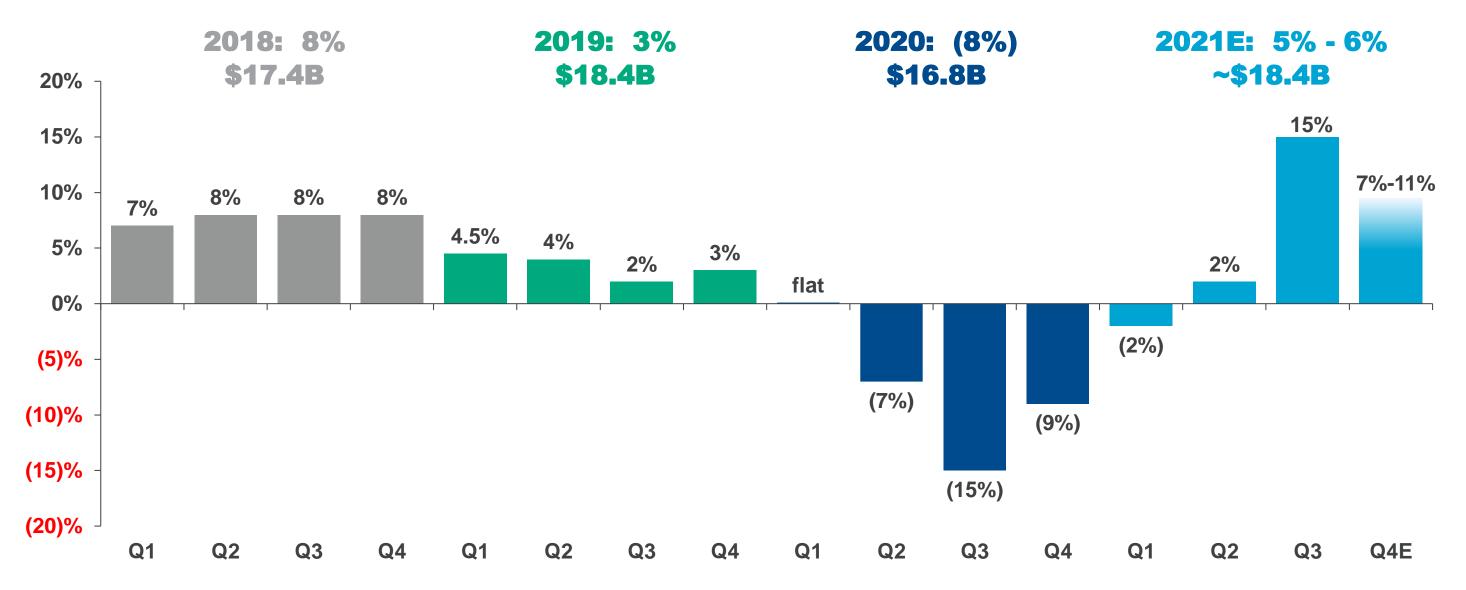
Note 2: All values approximate

Emerson trailing three month underlying orders vs. prior year





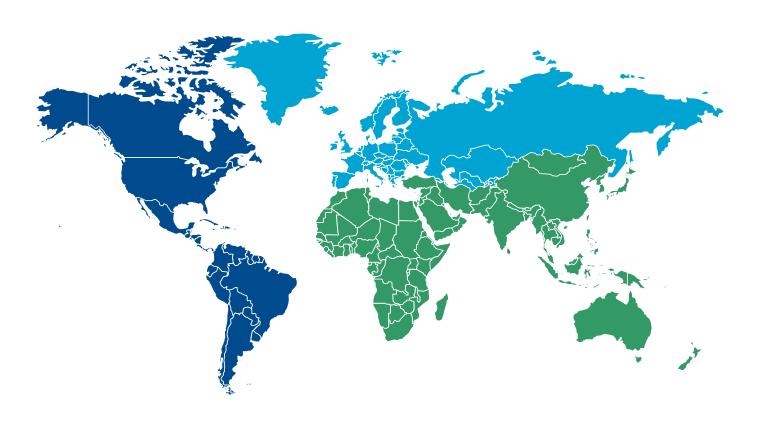
Emerson underlying sales growth outlook





2021E Sales Outlook:

Automation Solutions expects to see continued momentum in modernization and site-level spend, especially in the Americas. Commercial & Residential Solutions expects balanced growth across world areas and end markets



Global	2021E: 5% - 6%
Automation Sol	flat - 1%
Commercial & Res Sol	15% - 16%

The Americas	
Automation Sol	(~1%)
Commercial & Res Sol	~15%

- Broad demand in North America, across all industries, is expected to drive ~20% growth in Automation Solutions in Q4, with a slight uptick in capital project and modernization activities; Continued strength in Midstream and Mining supporting growth in Latin America
- Residential momentum continues to be driven by DIY trends, home starts, and HVAC seasonality; Professional Tools demand is strong, driven by residential and nonresidential construction / remodeling, strong service and industrial MRO activity

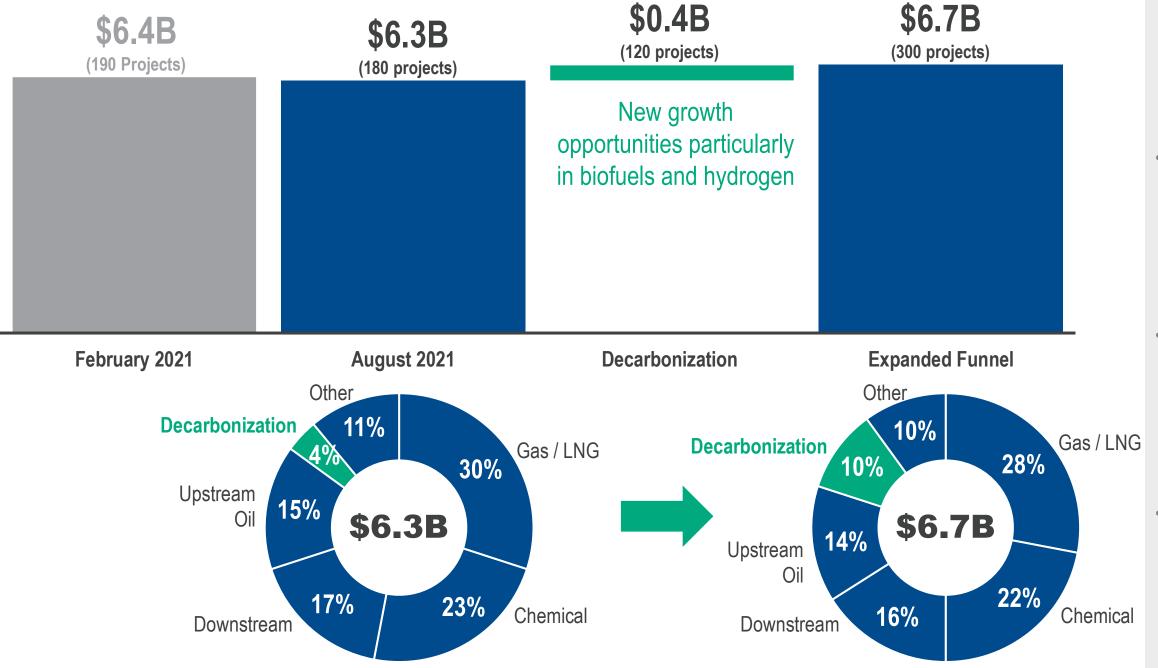
AMEA	
Automation Sol	~2%
Commercial & Res Sol	~16%

- Healthy project activity in Marine, Nuclear, Life Sciences, and Semiconductors across AP
- Commercial recovery across region; key growth contributors are commercial AC and Cold Chain solutions

Europe	
Automation Sol	~3%
Commercial & Res Sol	~17%

- Positive trend in Life Sciences continues; notable project wins in Power, Midstream, Downstream, and Sustainability
- Residential strength driven by continued heat pump compression and solutions demand, while Tools & Home Products growth driven by both plumbing and electrical segments

Automation Solutions traditional project funnel roughly flat since February - Addition of Decarbonization opportunities demonstrates increased focus and investment in this emerging space

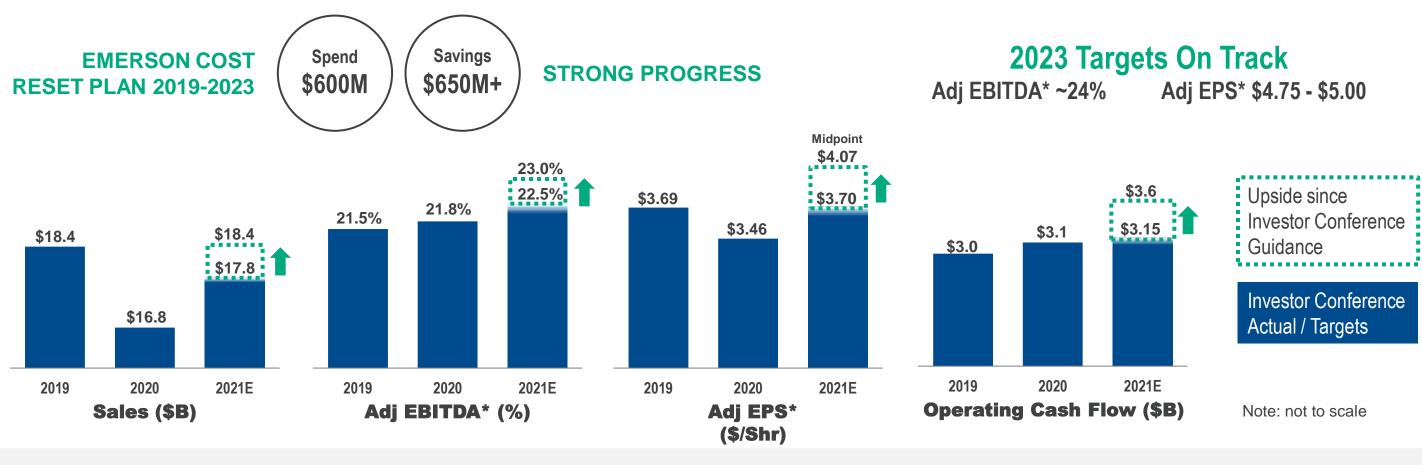


Additional Electrification Opportunity

\$1.5B

- OSI acquisition significantly broadened our Electrification exposure via power transmission and distribution
- OSI definition of business opportunities is unique from large project funnel in scope and size – total universe of OSI projects over 500
- Significant global opportunities in Europe and Asia

Execution of our robust cost reset plan, combined with the ongoing market rebound, enables achieving peak profitability goals AND gives Emerson the headroom for accelerated critical technology investment









Gemini - Next
Generation Pressure
and Temperature
Measurement Platform



Plantweb Optics
Data Management
and Analytics



Greenlee - Remote Electric Cutting Tool

Example Key
Technology Investments

Q&A



This information reconciles non-GAAP measures (denoted with a *) with the most directly comparable GAAP measure. (dollars in millions, except per share amounts)

Comm & Res

		Collilli & IVE2	
Q3 2021 Underlying Sales Change	Auto Solns	Solns	Emerson
Reported (GAAP)	14%	32%	20%
(Favorable) / Unfavorable FX	(4)%	(3)%	(4)%
Acquisitions / Divestitures	(2)%	- %	(1)%
Underlying*	8%	29%	15%
FY 2021E Underlying Sales Change	Auto Solns	Comm & Res Solns	Emerson
Reported (GAAP)	5% - 6%	17% - 18%	9% - 10%
(Favorable) / Unfavorable FX	(3)%	(2)%	(3)%
Acquisitions / Divestitures	(2)%	- %	(1)%
Underlying*	flat - 1%	15% - 16%	5% - 6%
		Comm & Res	
FY 2021E May Guidance Underlying Sales Change	Auto Solns	Solns	Emerson
Reported (GAAP)	3% - 5%	14% - 16%	6% - 9%
(Favorable) / Unfavorable FX	(3)%	(2)%	(2)%
Acquisitions / Divestitures	(1)%	- %	(1)%
Underlying*	(1)% - 1%	12% - 14%	3% - 6%

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EBIT	Q3 FY20		Q3 FY21		Change
Pretax earnings (GAAP)	\$	458	\$	784	71%
Interest expense, net		45		37	(8)%
Earnings before interest and taxes*	\$	503	\$	821	63%
Restructuring and related costs		94		32	(21)%
OSI purchase accounting items		-		10	2 %
Adjusted earnings before interest and taxes*	\$	597	\$	863	44%
EBIT Margin	Q3 FY20		Q3	FY21	Change
Pretax margin (GAAP)		11.7%	16.7%		500 bps
Interest expense, net		1.2%		0.8%	(40) bps
EBIT margin*		12.9%		17.5%	460 bps
Restructuring and related costs		2.4%		0.7%	(170) bps

			FY21E Feb	FY21E May	FY21E August	
EBIT Margin	FY19	FY20	Guidance	Guidance	Guidance	FY23T
Pretax margin (GAAP)	15.6%	13.9%	15%	15.5%	16%	18%
Interest expense, net	0.9%	0.9%	1%	1.0%	1%	0.5%
EBIT margin*	16.5%	14.8%	16%	16.5%	17%	18.5%
Restructuring and related costs & advisory fees	0.5%	1.9%	1%	1.0%	1%	0.5%
OSI purchase accounting items	- %	- %	- %	0.1%	- %	- %
Equity investment gain	- %	- %	- %	(0.1)%	- %	- %
Adjusted EBIT margin*	17.0%	16.7%	17%	17.5%	18%	19.0%
Depreciation and amortization expense	4.5%	5.1%	5.5%	5.0%	5%	5%
Adjusted EBITDA margin*	21.5%	21.8%	22.5%	22.5%+	23%	24%

15.3%

0.2%

18.4%

20 bps

310 bps

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OSI purchase accounting items

Adjusted EBIT margin*

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Q3 Earnings Per Share	Q3	Q3 FY20			Change	
Earnings per share (GAAP)	\$	0.67	\$	1.04	55%	
Restructuring and related costs		0.13		0.04	(20)%	
OSI purchase accounting items		-		0.01	1%	
Adjusted earnings per share*	\$	0.80	\$	1.09	36%	

FY21E Feb	FY21E May	FY21E August	
Guidance	Guidance	Guidance	FY2023T
\$3.29 - \$3.49	\$3.55 - \$3.65	\$3.78 -	\$4.62 -\$4.87
		\$3.80	
0.27	0.26	0.24	0.07
0.07	0.07	0.07	0.06
(0.03)	(0.03)	(0.03)	-
\$3.60 - \$3.80	\$3.85 - \$3.95	\$4.06 - \$4.08	\$4.75 - \$5.00
	Feb Guidance \$3.29 - \$3.49 0.27 0.07 (0.03)	Feb GuidanceMay Guidance\$3.29 - \$3.49\$3.55 - \$3.650.27 0.07 (0.03)0.26 (0.03)	Feb Guidance May Guidance August Guidance \$3.29 - \$3.49 \$3.55 - \$3.65 \$3.78 - \$3.80 0.27 0.26 0.24 0.07 0.07 0.07 (0.03) (0.03) (0.03) \$3.60 - \$3.80 \$3.85 - \$3.95 \$4.06 -

arnings Per Share	F`	FY20		
Earnings per share (GAAP)	\$	3.71	\$	3.2
Restructuring and related costs & advisory fees		0.12		0.4
Certain tax benefits		(0.14)		(0.2
djusted earnings per share*	\$	3.69	\$	3.4

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Business Segment EBIT	Q3	FY20	Q3	FY21	Change	
Pretax earnings (GAAP)	\$	458	\$	784	71%	
Corp. items and interest expense, net		106		112	(12)%	
Business segment EBIT*		564		896	59%	
Restructuring and related costs		91		25	(19)%	
Adjusted business segment EBIT*	\$	655	\$	921	40%	
Business Segment EBIT Margin	Q3	FY20	Q3	FY21	Change	
Pretax margin (GAAP)		11.7%		16.7%	500 bps	
Corp. items and interest expense, net % of sales		2.7%		2.4%	(30) bps	
Business segment EBIT margin*		14.4%		19.1%	470 bps	
Restructuring and related costs % of sales		2.4%	0.5%		(190) bps	
Adjusted business segment EBIT margin*		16.8%		19.6%	280 bps	
Pretax Earnings	Q3	FY20	Q3	FY21	Change	
Pretax earnings (GAAP)	\$	458	\$	784	71%	
Restructuring and related costs		94		32	(24)%	
OSI purchase accounting charges		-		10	2%	
Adjusted pretax earnings*	\$	552	\$	826	49%	

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Corporate and Other	Q	3 FY20	Q3	FY21	Ch	ange
Corporate and other (GAAP)	\$	(22)	\$	(33)	\$	(11)
Restructuring and related costs		3		7		4
OSI purchase accounting charges		-		10		10
Adjusted Corporate and other*	\$	(19)	\$	(16)	\$	3
Pretax Margin	Q3	8 FY20	Q3	FY21	Ch	ange
Pretax margin (GAAP)		11.7%		16.7%		500 bps
Restructuring and related costs		2.4%		0.7%	(1	70) bps
OSI purchase accounting charges		- %		0.2%		20 bps
Adjusted pretax margin*		14.1%		17.6%	;	350 bps
Automation Solutions Segment EBIT Margin	Q	3 FY20	Q3	FY21	Ch	ange
Automation Solutions Segment EBIT margin (GAAP)		12.0%		17.7%	:	570 bps
Restructuring and related costs		3.1%		0.6%	(2	50) bps
Automation Solutions Adjusted Segment EBIT margin*		15.1%		18.3%		320 bps
Depreciation / amortization		5.3%		5.2%	((10) bps
Automation Solutions Adjusted Segment EBITDA margin*		20.4%		23.5%	,	310 bps
Commercial & Residential Solutions EBIT Margin	Q	3 FY20	Q3	FY21	Ch	ange
Com & Res Sols EBIT margin (GAAP)		19.1%		21.3%		220 bps
Restructuring and related costs		0.9%		0.4%	(50) bps
Com & Res Sols Adjusted EBIT margin*		20.0%		21.7%		170 bps
Depreciation / amortization		4.7%		3.8%	((90) bps
Com & Res Sols Adjusted Segment EBITDA margin*		24.7%		25.5%		80 bps

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Cash Flow	Q3 FY20	Q3 FY21	Change	FY2021E May Guidance	FY2021E August Guidance
Operating cash flow (GAAP)	\$ 842	\$ 1,105	31%	\$3.3B	\$3.6B
Capital expenditures	(104)	(128)	1%	(600)M	(600)M
Free cash flow*	\$ 738	\$ 977	32%	\$2.7B	\$3.0B
Cash Flow to Net Earnings Conversion	Q3 FY21				
Operating cash flow conversion (GAAP)	174%				
Capital expenditures	(20)%				
Free cash flow conversion*	154%				
Emerson FY 2018 Underlying Sales	Q1	Q2	Q3	Q4	FY18
Sales (GAAP)	19%	19%	10%	10%	14%
FX / Acq / Div	(12)%	(11)%	(2)%	(2)%	(6)%
Underlying*	7%	8%	8%	8%	8%
Emerson FY 2019 Underlying Sales	Q1	Q2	Q3	Q4	FY19
Sales (GAAP)	9%	8%	5%	2%	6%
FX / Acq / Div	(4.5)%	(4)%	(3)%	1%	(3)%
Underlying*	4.5%	4%	2%	3%	3%

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Emerson FY 2020 Underlying Sales	Q1	Q2	Q3	Q4	FY20
Sales (GAAP)	- %	(9)%	(16)%	(8)%	(9)%
FX / Acq / Div	- %	2%	1%	(1)%	1%
Underlying*	- %	(7)%	(15)%	(9)%	(8)%
Emerson FY 2021E Underlying Sales	Q1	Q2	Q3	Q4E	FY21E
Sales (GAAP)	- %	6%	20%	10% - 13%	9% - 10%
FX / Acq / Div	(2)%_	(4)%	(5)%	(2) - (3)%	(4)%
Underlying*	(2)%	2%	15%	7% - 11%	5% - 6%

Note: All fiscal year 2021E and 2023T figures are approximate, except where range is given.