



**PRE-EMPLOYMENT VOLUNTARY SELF-IDENTIFICATION**

**NAME:** \_\_\_\_\_  
Last First Middle Initial

Our organization is committed to the employment and advancement of qualified minorities and females. If you fall into one or more of these classifications, we invite you to identify yourself.

We are gathering the following information, not for employment decisions, but for record keeping in compliance with federal regulations. This information will be kept separate from your Employment Application. Your responses are strictly voluntary and will help in developing and monitoring our affirmative action programs.

Information provided will be kept in the strictest confidence. However, if you choose not to respond, this will not affect the decision regarding your employment opportunity.

**SEX:** \_\_\_\_\_ Male \_\_\_\_\_ Female

**RACE/ETHNICITY:**

- \_\_\_\_\_ Hispanic or Latino
- \_\_\_\_\_ White, not Hispanic or Latino
- \_\_\_\_\_ Black or African American, not Hispanic or Latino
- \_\_\_\_\_ Native Hawaiian or Other Pacific Islander, not Hispanic or Latino
- \_\_\_\_\_ Asian, not Hispanic or Latino
- \_\_\_\_\_ American Indian or Alaska Native, not Hispanic or Latino
- \_\_\_\_\_ Two or more races. not Hispanic or Latino

**SIGNATURE OF APPLICANT:** \_\_\_\_\_

**POSITION SOUGHT:** \_\_\_\_\_

**DATE:** \_\_\_\_\_