

## Policy

Emerson Process Management Power & Water Solutions, Inc. (Emerson) understands that one of the qualities of our competitive strength is the composition of our broad supplier base. Innovative, creative, competitive and conscientious suppliers bring new perspectives and efficiencies to our business operations. Emerson's sound supplier relations contribute to our ability to bring viable business solutions to our customers worldwide.

Emerson recognizes that the inclusion of Small Businesses (SB), Small Disadvantaged Businesses (SDB), Women and Minority Owned Businesses (W/MBE), Veteran-Owned Businesses (VOB), Service-Disabled Veteran-Owned Businesses (SDVOB), and Historically Underutilized Small Businesses (HUB) in American's economic system serves as a catalyst for economic growth. Emerson also recognizes that the small business sector creates and sustains the largest number of jobs in the nation. Emerson contributes to the same and we encourage the meaningful participation of members of the small business sector in our procurement processes.

## Objectives

- To identify and promote the utilization of SB, SDB, W/MBE, VOB, SDVOB, and HUB, who can meet Emerson procurement needs
- To implement initiatives to broaden Emerson's use of SB, SDB, W/MBE, VOB, SDVOB and HUB
- To establish meaningful business relationships with small business sector entities

## Strategy

Emerson actively engages in utilizing SB, SDB, W/MBE, VOB, SDVOB and HUB. We will continue to work with potential suppliers, who are SB, SDB, W/MBE, VOB, SDVOB and HUB, so they understand our procurement policies, practices, and requirements. Emerson will provide guidance to assist SB, SDB, W/MBE, VOB, SDVOB and HUB participate in our procurement activities, when needed.