

EMERSON AT-A-GLANCE

EMR
NYSE

Headquarters



Founded

1890

16,600
active patents
worldwide

66 completed
years of
increased
dividends

RESOURCES

[About Emerson](#)

[Environment, Social and
Governance Information](#)

[Investor Information](#)

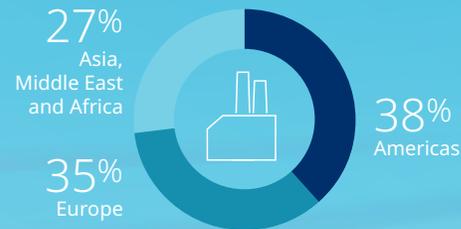
[2022 Annual Report](#)

COMPANY PROFILE

Emerson is a global leader in automation technology and software. We help customers in critical industries, like energy, chemical, power and renewables, life sciences and factory automation operate more sustainably while improving productivity, energy security and reliability.

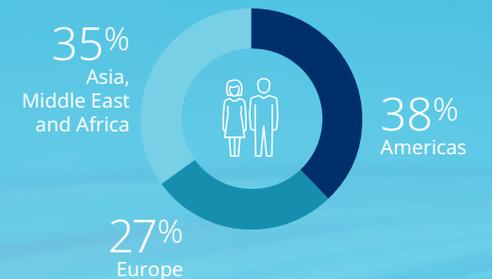
 130
manufacturing locations

Geographic distribution



 66,000
employees

Geographic distribution



ESG REPORT AT-A-GLANCE

Environment

Net Zero Value Chain
emissions by 2045 from a
2021 baseline

Achieved our goal of decreasing
emissions intensity 20% from
2018, **6 years ahead
of schedule**

Net Zero Operations
by 2030 from a 2021 baseline

Reduced Scope 1 and 2
GHG emissions intensity by
42% since 2018

Near-term and net zero
targets have been

approved by the
**Science Based Targets
initiative (SBTi)***

30% of electricity procured
from renewable sources at
Emerson locations worldwide



Won ENERGY STAR® Partner
of the Year Award for
distinguished corporate
energy management

Announced new waste target
Zero Waste to Landfill
by 2032 from a fiscal
2022 baseline



Rated 'A-' by CDP on climate
change leadership

Social

40% of global leadership
targeted to be women and
30% of U.S. leadership
targeted to be minorities by 2030



Named a 2022 'Best Employer
for Diversity' by *Forbes* Magazine

Employee Resource Groups
have grown to
over 13,000 members



Among America's Most
Innovative Companies in
FORTUNE Magazine

Initiated company-wide
continuous listening
strategy with 85% employee
participation and an employee
engagement score of 78%*

\$200M pledged to address
education equity over 10 years

Launched Emerson's Employee
Value Proposition: **Let's Go***

Governance

ESG targets integrated
in compensation programs
for leadership



Peter Zornio
Appointed Chief
Technology Officer,
November 2022

46% of Directors are women
or persons of color*



**Mike
Baughman**
Appointed Chief
Financial Officer,
May 2023

Introduced a new
**Technology and
Environmental
Sustainability**
Board committee*



Vidya Ramnath
Appointed Chief
Marketing Officer,
June 2023

40% decrease in total
recordable rate of injuries
since 2018



Achieved CDP
Supplier Engagement
leader status