



ENGINEERS IN

LEADERSHIP

PROGRAM

[Emerson.com/EngineersInLeadership](https://emerson.com/EngineersInLeadership)

8+

FULL-TIME POSITIONS
AVAILABLE

24

MONTH ROTATIONAL
PROGRAM

2

ASSIGNMENTS, INCLUDING
INTERNATIONAL LOCATION



Do what's never been done before.

Engineering and innovation are at the heart of everything Emerson does. We seek to recruit and retain the world's best and brightest technical talent to address some of the world's toughest challenges and to do what's never been done before. We're looking for today's most talented engineers, who can grow into Emerson's leaders of tomorrow.

Our **Engineers in Leadership Program** provides a unique opportunity for select recent engineering school graduates to become immersed in a cross-section of our businesses and to explore a variety of career paths within our company.

World-Changing Innovations

Are Only the Beginning

Emerson is a diversified global manufacturing and technology company. We are developing incredible products, solutions and services in the industrial, commercial and consumer markets. We take pride in our engineering capabilities and commitment to management excellence.

Through our Engineers in Leadership Program, you will learn and grow over an intensive two-year rotational period. With two assignments in two locations – one in the United States, one international – you will be immersed in Emerson's businesses, working directly with senior executives and mentors to contribute to our success and build your technical and leadership skills.

At the end of your rotational program, we will work together to identify a role at Emerson that matches your skills, aspirations and interests with the best opportunities available for your development and advancement.

Who Should Apply

We're looking for recent graduates with Bachelor of Science degrees in engineering and the following skills and goals:

- Strong, proven leadership capabilities.
- Excellent communications skills.
- A passion for team-focused, goal-oriented work.
- Interest in global travel and relocation opportunities.
- Desire to gain cross-functional experience.

What Our Program Offers

Individuals selected for the program can expect a broad range of experiences, along with the opportunity to make a meaningful impact within a multi-billion-dollar international company.

Our full-time rotational program provides:

- **Challenging work opportunities**, rotating between Emerson's sales and marketing, engineering and supply chain operations.
- **An international work assignment** and experience working with global teams.
- **Exposure to multiple Emerson businesses.**
- **Ongoing mentoring** by and exposure to top Emerson executives.
- **Leadership training** and development.

Projects you will be working on may include but are not limited to:

- **Conducting in-depth research and analysis** of competitive products and technologies.
- **Engaging in improvement programs** such as sales order management, inventory performance and new product development.
- **Applying technical expertise** in the development, design and modification of products and processes.

How To Apply

To learn more about our Engineers in Leadership Program and the application process, visit www.Emerson.com/EngineersInLeadership

If you have questions, contact the University Talent Acquisition Manager at EngineersInLeadership@emerson.com



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