EMERSON
A GLANCE

COMPANY PROFILE

Emerson is a global leader in automation technology and software. We help customers in critical industries, like energy, chemical, power and renewables, life sciences and factory automation operate more sustainably while improving productivity, energy security and reliability.
ESG REPORT
AT-A-GLANCE

Environment

Net Zero Value Chain emissions by 2045 from a 2021 baseline

Net Zero Operations by 2030 from a 2021 baseline

Near-term and net zero targets have been approved by the Science Based Targets initiative (SBTi)*

Won ENERGY STAR® Partner of the Year Award for distinguished corporate energy management

Achieved our goal of decreasing emissions intensity 20% from 2018, 6 years ahead of schedule

Reduced Scope 1 and 2 GHG emissions intensity by 42% since 2018

30% of electricity procured from renewable sources at Emerson locations worldwide

Announced new waste target Zero Waste to Landfill by 2032 from a fiscal 2022 baseline

Social

40% of global leadership targeted to be women and 30% of U.S. leadership targeted to be minorities by 2030

Employee Resource Groups have grown to over 13,000 members

Initiated company-wide continuous listening strategy with 85% employee participation and an employee engagement score of 78%

$200M pledged to address education equity over 10 years

Launched Emerson's Employee Value Proposition: Let’s Go*

Governance

ESG targets integrated in compensation programs for leadership

46% of Directors are women or persons of color*

Introduced a new Technology and Environmental Sustainability Board committee*

40% decrease in total recordable rate of injuries since 2018

Achieved CDP Supplier Engagement leader status

Peter Zornio Appointed Chief Technology Officer, November 2022

Mike Baughman Appointed Chief Financial Officer, May 2023

Vidya Ramnath Appointed Chief Marketing Officer, June 2023

*Depicts data/information as of June 2023.