Are you ready to join a Purpose-driven, global technology, software and engineering company?

A career — and future — at Emerson is grounded in and centered around our Purpose:
**We drive innovation that makes the world healthier, safer, smarter and more sustainable.**

Headquartered in St. Louis, MO with 170+ locations and 86,700+ employees worldwide, Emerson is a universal brand that serves local communities across the globe. With a 130+ year history, we take pride in our past, but remain focused on our future. We’re committed to continually meeting and exceeding the ever-changing needs of our customers in the dynamic and growing industries we serve. We foster a culture where every employee is valued and respected for their unique experiences and perspectives. This philosophy is fundamental to living our company’s values and responsibility to leave the world in a better place.

Learn more about the Purpose, Causes and Values that guide everything we do at Emerson here.

Our Business

As a global technology, industrial software and engineering leader, we help customers in the world’s most essential industries achieve their sustainability goals and reach the highest levels of performance. We combine advanced technologies and industry-leading expertise to support some of the world’s largest companies.

AUTOMATION SOLUTIONS

2021 GLOBAL SALES: $11.6B

Automation Solutions helps process, hybrid and discrete manufacturers maximize production, protect personnel and the environment while optimizing their energy and operating costs.

COMMERCIAL & RESIDENTIAL SOLUTIONS

2021 GLOBAL SALES: $6.7B

Commercial & Residential Solutions helps ensure human comfort and health, protect food quality and safety, advance energy efficiency, and create sustainable infrastructure.

LEADING BRANDS

**AMS**

**Appleton**

**ASCO**

**AVENTICS**

**Bettis**

**Branson**

**DeltaV**

**Fisher**

**HTE**

**Keystone**

**KTM**

**Micro Motion**

**Movicon**

**OSI**

**Ovation**

**PACSystems**

**Plantweb™ Digital Ecosystem**

**Rosemount**

**Syncade**

**Vanessa**

**Zedi**

**Copeland**

**Greenlee**

**InSinkErator**

**Klaue**

**Lumity**

**RIDGID**

**Sensi**

$18.2B

GLOBAL SALES IN THE 2021 FISCAL YEAR

65 CONSECUTIVE YEARS OF INCREASED DIVIDENDS

3 COVID-19 VACCINES PRODUCED USING EMERSON’S SOFTWARE

#181

FORTUNE 500 AMERICA’S LARGEST CORPORATIONS BY REVENUE

20K EMPLOYEE-OWNED ACTIVE PATENTS IN 2021
Our Purpose
We drive innovation that makes the world healthier, safer, smarter and more sustainable.

Our Values
Integrity
Collaboration
Safety & Quality
Continuous Improvement
Customer Focus
Innovation
Support Our People

Our Causes
Planet
We deliver sustainable solutions that improve efficiency, reduce emissions and conserve resources.

Humanity
We strive to advance health, comfort, food quality and safety.

Champion
We lead our customers through complex technical, regulatory and economic challenges.

Inclusion
We cultivate an environment based on trust and support.

Future
We promote STEM education and programs that prepare the next generation of critical thinkers and problem solvers.

Our Impact
Through our GREENING OF, BY AND WITH FRAMEWORK, we’re helping essential industries advance their sustainability goals.

Our Real-time worker safety monitoring can HELP REDUCE 70%+ OF COMMON INDUSTRIAL INCIDENTS.

Through the National Association of Manufacturers’ “Creators Wanted” campaign WE’VE COMMITTED TO REDUCING THE SKILLS GAP BY 600,000 JOBS in the next five years.

Our solutions help REDUCE ENERGY CONSUMPTION IN AIR CONDITIONERS BY 60%.

We’re committing to DOUBLE THE REPRESENTATION OF WOMEN GLOBALLY TO 40% OF OUR LEADERSHIP, AND U.S. MINORITIES TO 30% OF OUR LEADERSHIP by 2030.

With 30 locations and 1,000+ dedicated employees, we are the AUTOMATION INDUSTRY’S LARGEST DEDICATED LIFE SCIENCES ENGINEERING AND CONSULTING COMPANY.

We are PLEDGING $200 MILLION OVER THE NEXT 10 YEARS to organizations that address education inequity, with a particular emphasis on the development of children and youth.

Our Employee Resource Groups (ERGs) help to BUILD AN INCLUSIVE CULTURE AT EMERSON. They include: Asian & Pacific Islander Alliance, Black Employee Alliance, Diverse Abilities, LGBTQ+ Allies, MOSAIC, SOMOS, Veterans and Women’s Impact Network.

Our Recognitions

<table>
<thead>
<tr>
<th>Year</th>
<th>Recognition</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022</td>
<td>BEST PLACES TO WORK FOR LGBTQ+ EQUALITY AND 100% CORPORATE EQUALITY INDEX RATING</td>
</tr>
<tr>
<td>2022</td>
<td>TOP 50 EMPLOYERS</td>
</tr>
<tr>
<td>2022</td>
<td>ENERGY STAR® PARTNER OF THE YEAR</td>
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<tr>
<td>2022</td>
<td>BEST EMPLOYERS FOR DIVERSITY</td>
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<tr>
<td>2022</td>
<td>INDUSTRIAL IOT COMPANY OF THE YEAR</td>
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<td>2022</td>
<td>AMERICA’S MOST RESPONSIBLE COMPANIES</td>
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<td>2021</td>
<td>IoT ANALYTICS PLATFORM OF THE YEAR</td>
</tr>
<tr>
<td>2021</td>
<td>1ST PLACE IN 37 OF 80 CONTROL AND INSTRUMENTATION TECHNOLOGY CATEGORIES</td>
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Join our team to develop a meaningful career that drives innovation and makes the world healthier, safer, smarter and more sustainable.

Visit our career site today: emerson.com/en-us/careers